

APRIL 2023 TO MARCH 2024



South Tees
Safeguarding
Children Partnership

TRAINING PROGRAMME

Version 2
JULY 2023

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Introduction

In order to safeguard and promote the welfare of children / young people, all practitioners working with them and adults who are parents / carers must have knowledge and skills to carry out their own roles. This includes being able to recognise and raise safeguarding concerns, as well as being able to work effectively with others within their own agencies and with other agencies on a multi-agency basis.

All the learning activities in this programme are aimed at supporting professionals to build and consolidate their knowledge of safeguarding issues. This programme of learning aims to:

- Achieve a shared understanding of roles and responsibilities;
- Improve communication between professionals and others working with children, young people and families;
- Improve effective partnership working based on sound working relationships and effective decision-making.

The South Tees Safeguarding Children Partnership (STSCP) is committed to providing a comprehensive and effective multi-agency safeguarding training programme to all agencies within the Middlesbrough and Redcar & Cleveland areas. The aim of this being to support professionals and volunteers in their work to safeguard and promote the welfare of children and young people.

If you have any queries about any of the courses within this programme, please contact the STSCP Business Unit via Email at stscptraining@middlesbrough.gov.uk

Alternatively, the STSTCP Business Unit can also be contacted via telephone on 01642 728512 or 01642 726575

Training Principles

As noted above, all elements of this multi-agency learning and development are to safeguard and promote the wellbeing of children / young people are based on the following principles:

Child Centred

- ❖ Incorporating and promoting children's rights, needs and ensuring their welfare is paramount.
- ❖ Promoting partnership and meaningful relationships with parents / carers and recognising their strengths in responding to the needs of their child/ren.

Inclusion

- ❖ Respecting the diversity and cultures of a range of individuals and organisations, which have responsibility for safeguarding and promoting the wellbeing of children and young people.

Inter-agency Collaboration

The purpose of multi-agency safeguarding learning is to achieve better outcomes for children / young people by developing:

- ❖ A shared understanding of the tasks, processes, principles, roles and responsibilities outlined in national guidance and local arrangements for safeguarding children and promoting their welfare;
- ❖ More effective and integrated services at all levels;
- ❖ Improved communication and information sharing between professionals including a common understanding of key terms, definitions and thresholds for action;
- ❖ Effective working relationships including an ability to work in multi-disciplinary groups or teams;

- ❖ Sound child focused assessments and decision making;
- ❖ Learning from national and local Child Safeguarding Practice Reviews.

Tees Safeguarding Children Procedures

All of the training within this programme is linked to the Tees Safeguarding Children Procedures and applicants should review these procedures prior to attending any of the courses within this programme at <https://www.teescpp.org.uk/>

Charging Policy & Arrangements

Charges and Administration

Training is free of charge to organisations that contribute financially to the STSCP, as listed below:

- ❖ Cleveland Police
- ❖ Middlesbrough Council
- ❖ North East & North Cumbria Integrated Care Board
- ❖ Redcar & Cleveland Borough Council

This includes agencies who are contracted by any of the above to provide a service on behalf of that organisation.

Additionally, the training is free of charge to the following organisations:

- ❖ Education Providers in Middlesbrough and Redcar & Cleveland
- ❖ Harrogate & District NHS Foundation Trust
- ❖ Not for Profit Organisations (including Charities & Community Interest Companies)
- ❖ Public Health South Tees
- ❖ South Tees Hospitals NHS Foundation Trust
- ❖ South Tees Youth Justice Service
- ❖ Tees Esk & Wear Valley NHS Foundation Trust

Please note that this is not an exhaustive list and if you have any queries or wish to seek advice, please email stscptraining@middlesbrough.gov.uk

Organisations who do not meet the criteria for free places as referred to above, will be charged as follows:

- ❖ £40.00 half day per individual
- ❖ £80.00 full day per individual

Please note these charges will be the same for all training sessions including those delivered virtually or face to face.

E-learning: Tees Safeguarding All (Child & Adult)

A number of e-learning courses hosted by Me-Learning are also available and they are free to all organisations referenced within the Charging Policy.

E-LEARNING / ME-LEARNING

In April 2020, the STSCP along with the Teeswide Safeguarding Adults Board (TSAB) and Hartlepool & Stockton Safeguarding Children's Partnership (HSSCP) co-commissioned ME-Learning to be our e-learning provider.

ME Learning is self-registering and available through the link on the STSCP e-learning webpage at:

<https://stscp.co.uk/training/stscp-elearning/>

There are a number of courses available (listed below), some of which are suitable for professionals working with children and some of which are suitable for professionals working with adults. Additionally there are some courses suitable for all professionals.

1	Safeguarding Adults - Level 1, V2	2	Safeguarding Adults - Level 2
3	Safeguarding Adults in Health & Social Care Training course	4	Safeguarding Against Radicalisation - The Prevent Duty
5	Safeguarding Children - for Education, Level 1	6	Safeguarding Children - Foundation
7	Safeguarding Children - Intermediate	8	Safeguarding Children with Disabilities
9	Deprivation of Liberty Standards (DoLS)	10	Mental Capacity Act
11	Self-Neglect & SARs	12	Trauma Informed Practice
13	Abuse Related to Witchcraft	14	Adult Sexual Exploitation

15	Bullying & Cyberbullying	16	Child Sexual Exploitation
17	Common Assessment Framework (CAF or Early Help)	18	Sexual Abuse & Recognising Grooming - Children
19	Domestic Abuse & Intimate Partner Violence	20	Neglect - Children
21	Effective Communication with Children & Families	22	Equality & Diversity
23	Gangs & Youth Violence	24	Hate Crime
25	Hidden Harm: Parental Substance Misuse, Parental Mental Ill-Health & Domestic Abuse	26	Human Trafficking & Modern Slavery
27	Information Sharing & Consent	28	Missing Children
29	Physical Abuse - Children	30	Privacy & Dignity - for Health & Social Care
31	Self-Harm / Suicidal - Children	32	Honour Based Violence & Forced Marriage
33	Female Genital Mutilation	34	Unconscious Bias
35	Multi Agency Working	36	Suicide Prevention
37	Safeguarding Adult Refresher	38	Safeguarding Children Refresher
39	Loneliness & Isolation	40	Dementia Awareness

41	Substance Misuse	42	Human Rights Act 1998
43	Criminal Exploitation & County Lines	44	Online Safety - Risks to Children

If you experience any difficulties accessing the e-learning, please email the STSCP Business Unit at stscptraining@middlesbrough.gov.uk

TAUGHT COURSES: HOW TO APPLY, CERTIFICATES & EVALUATION

The STSCP are continuing to maintain the Safeguarding Children training virtually through Microsoft Teams with other courses being available either virtually or face to face.

HOW TO APPLY FOR A TAUGHT COURSE

To apply for any of the taught courses, please email the STSCP Business Unit at: stscptraining@middlesbrough.gov.uk

You will need to note:

- Your name
- your job title
- your team and agency
- direct contact details
- the title and date of the course you wish to attend

In return, you will be informed whether you have a place on the course but if not, dates when there are places available.

Successful applicants will be provided with an electronic diary invitation containing general information, the Microsoft Teams link or venue if face to face and any pre course reading before the date of the course.

Please note that for virtual courses, the Teams link provided is only for those successful applicants and it **must not be shared** with anyone outside of the email group.

If for any reason, you are unable to attend the training you have applied for, please email the STSCP Training and we will do our best to reschedule this training for you.

CERTIFICATES

Please note that certificates for your attendance and engagement in the STSCP training courses are only available upon request and are not sent out automatically. Should you require validation for the purposes of your personal / agency records, you should email stscptraining@middlesbrough.gov.uk confirming the name of the course and the date you attended.

TRAINING EVALUATION

By attending an STSCP training course, you are agreeing to undertake the course evaluation. Delegates are requested to complete the electronic STSCP Training Evaluation Survey at the end of the training session using the link provided by the trainer. Managers and their team members who have attended training within this programme may also be requested to undertake an impact evaluation approximately three months after the training course has been completed. If so, they will be contacted by a member of the STSCP Business Unit.

EXPLOITATION

CHILD CRIMINAL EXPLOITATION AWARENESS

Attendance at the Child Criminal Exploitation Awareness Training courses is limited to 24 places and will be held in person. It is facilitated by Sarah Pritchard, Consultant Social Worker & Trainer from Barnardo's.

This course is inclusive of County Lines, statutory safeguarding and local knowledge with reference to the Cleveland Police Partnership Information Sharing Form, local VEMT Practitioner Groups and the National Referral Mechanism. The learning outcomes from the course are as noted below:

- Provide a greater understanding of what is meant by the term Child Criminal Exploitation
- The use of children as Modern Day Slaves, we are able to identify the different ways that children can be criminally exploited
- Identify through 'Grooming & Rewiring,' the process and power gained by the perpetrator through stages of recruitment,
- Identify what we need to look for in order to understand how to help any child and young person at risk
- County Lines: What it is, How does it work? How does it affect our children?
- Identify the scene of the prevalence of Child Criminal Exploitation and County Lines around the UK and in our local area. Think about what we can all do, within our individual duty of care

COURSE DATES (IN-PERSON: FROM 9:30AM TO 4:30PM)

Tuesday 19 th September 2023	Wednesday 18 th October 2023
Thursday 23 rd November 2023	Tuesday 16 th January 2024
Wednesday 28 th February 2024	Thursday 21 st March 2024

CHILD SEXUAL EXPLOITATION AWARENESS

Attendance at the Child Sexual Exploitation Awareness Training courses is limited to 25 places and will be held virtually. It is facilitated by Sarah Pritchard, Consultant Social Worker and Trainer from Barnardo's. The course requires professionals attending to complete some pre course reading. The virtual course will be shorter than the taught course, as it has been reduced from a full day to 4 hours.

Please note that given the nature of the course, you may find some of the information distressing. The learning outcomes from the course are noted below.

- ❖ Gain a better understanding of what we individually and collectively understand in respect of what CSE is in terms of extra familial harm and child abuse
- ❖ Examine personal values, experiences and how this impacts our unconscious bias.
- ❖ Gain an understanding of how children are at risk of, and being sexually exploited from a localised picture and the national context
- ❖ Increase confidence in identification of a child's vulnerabilities and using indicators to inform risk assessment
- ❖ Understand the impact of CSE on a child during the exploitation and the trauma that it creates
- ❖ An introduction to multi-agency safety planning and trauma informed care for children who are at risk of or being sexually exploited
- ❖ Increase knowledge and competence in localised statutory safeguarding responsibilities including police intelligence and the National Referral Mechanism

COURSE DATES (VIRTUAL: FROM 9:30PM TO 1:30PM)

Monday 2nd October 2023

Friday 9th February 2024

SAFEGUARDING CHILDREN

The Safeguarding Children training courses are facilitated by Wendy Murdoch, Independent Trainer, Skills for Safeguarding. Attendance at the Core Level 3 Safeguarding Children and the Core Level 3 Safeguarding Children Update courses are limited to a maximum of 26 people. Both courses will require those in attendance to undertake some pre course reading and an exercise.

Following on from feedback from professionals, we have started trial dates for in person Core Level 3 courses with one scheduled per month. These dates will be identified separately from those dates which continue to be presented virtually.

The Safeguarding Children courses remain subject to the 3-year training cycle, as detailed below and we hope that you find this helpful to identify, which course(s) you need to attend. If you require any advice, then please email

stscptraining@middlesbrough.gov.uk

THE SAFEGUARDING CHILDREN 3 YEAR TRAINING CYCLE

As noted above, the Safeguarding Children Training is subject to a three-year timeframe, which follows on from professionals having already completed Safeguarding Children - Foundation ME-Learning course. The cycle is as noted below:

Year 1: Complete the Safeguarding Children - Foundations ME-Learning course. Apply for and undertake the Safeguarding Children Core Level 3 Training Course

Year 2: Apply for and undertake the Safeguarding Children Core Level 3 Update Training Course

Year 3: Apply for and undertake the Safeguarding Children Core Level 3 Update Training Course

Once this cycle has been completed, you should repeat it in years 4, 5 and 6. The content of the courses are subject to ongoing review and updated regularly.

For Example:

- ❖ A professional completes the Safeguarding Children Core Level 3 Training Course in 2022

The professional should then

- ❖ Complete the Safeguarding Children Core Level 3 Update Training course in 2023 and
- ❖ Complete the Safeguarding Children Core Level 3 Update Training course in 2024

The professional will then complete the Safeguarding Children Core Level 3 Training course in 2025 to recommence the three-year training cycle.

Core Level 3 Safeguarding Children Course

The aim of the course is to enable participants to understand their role and responsibility in safeguarding children within a multi-agency context in order to achieve better outcomes for children and young people. It is suitable for members of the workforce who work predominantly with children, young people and / or their parents / carers and who could potentially contribute to assessing, planning, intervening and reviewing the needs of a child/ren, as well as parenting capacity where there are safeguarding concerns.

For example Teachers, Children's Social Care Staff, Health Visitors, Probation Staff, Midwives; School Nurses, Sexual Health Staff; Sports Club Welfare Officers. This can also include professionals who work with adults with Learning Disabilities, Mental Health, Alcohol and Drug Misuse Services and those working in Community Play Schemes.

By the end of the training you will:

- ❖ Understand the key principles relating to the identification and protection of vulnerable children within the Children Act (1989 / 2004) and Working Together 2018
- ❖ Have raised awareness of learning from local and national Child Safeguarding Practice Reviews
- ❖ Recognise the indicators of child abuse and the subsequent short and long term impact on children and young people including an understanding of the four categories of abuse
- ❖ Recognise the potential pre-disposing factors of child abuse and neglect including family history and functioning, as well as the impact of parental mental issues; parental substance misuse; domestic abuse and parental learning disabilities
- ❖ Be able to identify those professionals who may be consulted for support and advice
- ❖ Be able to respond appropriately to concerns regarding a child's safety or welfare
- ❖ Be able to carry out and / or contribute to sound child focused assessments and evidence decision making including an understanding of the Regional Assessment Framework (2013), as well as the process of Professional Challenge
- ❖ Understand the importance of documentation; communication and information sharing between professionals to effectively safeguarding children whilst clarifying the issues of confidentiality
- ❖ Be aware of the tasks; processes; principles; roles and responsibilities outlined in national guidance and local arrangements (Tees Procedures) for safeguarding children and promoting their welfare. This includes the function of a Child Protection Strategy meeting, Case Conference and Core Group meetings and be able to contribute effectively.
- ❖ Be able to work effectively with children / family members to recognise / address a lack of co—operation and superficial compliance within the context of their role

COURSE DATES (virtually from 9:15am to 12:30pm)

Friday 14 th April 2023	Tuesday 18 th April 2023	Friday 5 th May 2023
Wednesday 10 th May 2023	Tuesday 23 rd May 2023	Friday 9 th June 2023
Monday 12 th June 2023	Thursday 22 nd June 2023	Friday 21 st July 2023
Friday 15 th September 2023	Tuesday 26 th September 2023	Monday 9 th October 2023
Tuesday 17 th October 2023	Friday 10 th November 2023	Thursday 30 th November 2023

COURSE DATES (In-Person at Barnardo's, Allendale Road, Middlesbrough from 9:30am to 4:30pm)

Wednesday 20 th September 2023	Tuesday 24 th October 2023
Tuesday 14 th November 2023	Monday 4 th December 2023

CORE LEVEL 3 SAFEGUARDING CHILDREN UPDATE COURSE

This course is an annual update for professionals who have already completed the Safeguarding Children Core Level 3 training.

By the end of the training you will

- ❖ Have a raised awareness of new and changing information / guidance and how this can support effective safeguarding practice
- ❖ Have an increased understanding of learning from local and national Child Safeguarding Practice Reviews and the implications for practice.
- ❖ Have the opportunity to revisit aspects of core training reinforcing effective inter agency working
- ❖ Have the opportunity to share good practice and gain a greater understanding of the role of partner agencies in the safeguarding process.

COURSE DATES (all run virtually from 9:30am to 11:30am)

Thursday 20 th April 2023	Wednesday 17 th May 2023	Tuesday 13 th June 2023
Monday 17 th July 2023	Monday 29 th September 2023	Thursday 5 th October 2023
Monday 13 th November 2023	Thursday 14 th December 2023	