



**South Tees**  
**Safeguarding**  
**Children Partnership**

Multi-Agency Safeguarding  
Children Training Programme  
January – July 2021

*PLEASE NOTE THAT THIS TRAINING PROGRAMME WILL BE UPDATED AND  
RECIRCULATED WHEN NEW COURSES BECOME AVAILABLE AND / OR ANY CHANGES  
ARE MADE TO THE APPLICATION PROCESS*

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## VIRTUAL TAUGHT COURSES

The STSCP are aware that despite the restrictions that have been implemented either locally or nationally to stop the spread of the Covid 19 virus, there is a need for the taught courses to continue. It has been agreed that the Safeguarding Core Level 3 and CSE Awareness training will be provided virtually by WebEx and the trainers have identified the following dates. The need for virtual training will be subject to review in line with local and national guidance and as soon as face-to-face training can return, all professionals will be informed.

### CORE LEVEL 3 SAFEGUARDING

Please note as with the face-to-face training, the virtual training is provided by Wendy Murdoch, Independent Trainer, Skills for Safeguarding. The virtual courses will be shorter with more pre course information provided to participants, which you are expected to read beforehand. The Core Level 3 Training has been reduced from a full day to 3 hours, whilst the previous half-day Core Level 3 Update training is now reduced to 2 hours. Initially, attendance at these courses will be limited to a maximum of 26 people but dependent upon how the courses progress, we are looking to increase the number of professionals included.

The virtual courses remain subject to the 3-year training cycle, which is explained below and we hope that you find this helpful identifying, which course(s) you need to attend. If you require any advice, then please contact us at [stscptraining@middlesbrough.gov.uk](mailto:stscptraining@middlesbrough.gov.uk)

<b>CORE LEVEL 3 TRAINING – SAFEGUARDING CHILDREN</b>		
<b>DAY</b>	<b>DATE</b>	<b>TIME</b>
Friday	8 <sup>th</sup> January 2021	9:30am – 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		
Tuesday	12 <sup>th</sup> January 2021	9:30am – 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		
Wednesday	3 <sup>rd</sup> February 2021	9:30am – 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		
Thursday	25 <sup>th</sup> February 2021	9:30am – 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		
Monday	1 <sup>st</sup> March 2021	9:30am – 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		
Monday	19 <sup>th</sup> April 2021	9:30am – 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		
Friday	21 <sup>st</sup> May 2021	9:30am – 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		
Wednesday	9 <sup>th</sup> June 2021	9:30am – 12:30p
<b>THIS COURSE IS FULLY BOOKED</b>		
Tuesday	29 <sup>th</sup> June 2021	9:30am – 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		
Friday	9 <sup>th</sup> July 2021	9:30am - 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		
Friday	16 <sup>th</sup> July 2021	9:30am – 12:30pm
<b>THIS COURSE IS FULLY BOOKED</b>		

Please see Appendix 1 for the aims and objectives of the Core Level 3 Safeguarding Children course.

CORE LEVEL 3 UPDATE TRAINING – SAFEGUARDING CHILDREN		
DAY	DATE	TIME
Friday	22 <sup>nd</sup> January 2021	9:30am – 11:30am
THIS COURSE IS FULLY BOOKED		
Thursday	28 <sup>th</sup> January 2021	9:30am – 11:30am
THIS COURSE IS FULLY BOOKED		
Friday	12 <sup>th</sup> February 2021	9:30am – 11:30am
THIS COURSE IS FULLY BOOKED		
Tuesday	23 <sup>rd</sup> February 2021	9:30am – 11:30am
THIS COURSE IS FULLY BOOKED		
Wednesday	17 <sup>th</sup> March 2021	9:30am – 11:30am
THIS COURSE HAS BEEN HELD		
Friday	30 <sup>th</sup> April 2021	9:30am – 11:30am
THIS COURSE IS FULLY BOOKED		
Tuesday	25 <sup>th</sup> May 2021	9:30am – 11:30am

Please see Appendix 2 for the aims and objective of the Core Level 3 Safeguarding Children Update course.

### THE STSCP 3 YEAR TRAINING CYCLE:

The Safeguarding Children Core Training is subject to a three-year timeframe, which follows on from the completion of the Foundation Course E-Learning course prior to applying / undertaking the Safeguarding Children Core Level 3 training course. The cycle for the training is as noted below:

**Year 1:** Undertake the E-Learning. Apply for and undertake the Safeguarding Children Core Level 3 Training Course

**Year 2:** Apply for and undertake the Safeguarding Children Core Level 3 Update Training Course

**Year 3:** Apply for and undertake the Safeguarding Children Core Level 3 Update Training Course

Once this cycle has been completed, you should repeat it, given that the courses are subject to ongoing review and are updated regularly.

*For Example:*

➤ *A professional completes the Safeguarding Children Core Level 3 Training Course in 2020*

*The professional should then*

➤ *Complete the Safeguarding Children Core Level 3 Update Training course in 2021 and*

➤ *Complete the Safeguarding Children Core Level 3 Update Training course in 2022*

*The professional will then complete the Safeguarding Children Core Level 3 Training course in 2023 to recommence the three-year training cycle.*

## CHILD SEXUAL EXPLOITATION AWARENESS

Please note that given the nature of the course, you may find some of the information distressing.

As with the face-to-face training, the virtual training is facilitated by Claire Rigg and Soraya Azam from Barnardo's. The virtual courses will be shorter than the taught course with more pre course information provided to participants, which you are expected to view / read beforehand. The Child Sexual Exploitation Awareness has been reduced from a full day to 3 hours, with learning outcomes from the course noted below.

- Increased knowledge about the current local and national context regarding children and young people who are exploited.
- Explore how young people might be at risk of sexual exploitation.
- Identify risk factors and the grooming process for children who are affected by sexual exploitation
- Explore the movement of children for the purpose of CSE (internal trafficking).
- Understand multi-agency practical solutions to safeguard sexually exploited, trafficked and missing children.
- Knowledge of Operation Shield and NRMs and understand the relevant forms and how to complete and circulate this.
- Have increased knowledge of relevant local procedures.

DAY	DATE	TIME
Wednesday	17 <sup>th</sup> February 2021	9:30am – 12:30am
<b>THIS COURSE IS FULLY BOOKED</b>		
Thursday	11 <sup>th</sup> March 2021	9:30am – 12:30am
<b>THIS COURSE IS FULLY BOOKED</b>		
Wednesday	24 <sup>th</sup> March 2021	9:30am – 12:30am
<b>THIS COURSE IS FULLY BOOKED</b>		
Wednesday	16 <sup>th</sup> June 2021	9:30am – 12:30am
Wednesday	1 <sup>st</sup> September 2021	9:30am – 12:30am

## HOW TO APPLY FOR A VIRTUAL COURSE

To apply for any of the above noted courses, please email the STSCP Business Unit using the STSCP training email address: [stscptraining@middlesbrough.gov.uk](mailto:stscptraining@middlesbrough.gov.uk)

You will need to note your name and date of the course you wish to attend, as well as your job title, agency, email address and work contact telephone number.

At least one week before the date of the training course, successful applicants will be provided with an email, which confirms that you been successful in applying and have been allocated with a place on the course; instructions on how to use WebEx (if you have not used it before); the pre-course reading, useful guidance and a blank evaluation form. There will also be an electronic diary invitation, which includes the WebEx link to the meeting. **Please note that this link is only for those successful applicants and it must not be shared with anyone outside of the email group.**

If for any reason, you are unable to attend the training you have applied for, please email the STSCP Training using the email address above as soon as possible.

## CERTIFICATES

Please note that certificates for your attendance and engagement in STSCP virtual courses are available upon request should you require validation for the purposes of your personal / agency records. You can do this by emailing [stscptraining@middlesbrough.gov.uk](mailto:stscptraining@middlesbrough.gov.uk) confirming the training date that you attended.

We hope that you find this information helpful and any return to face-to-face training, as noted under Appendix 1 will only be in line with local and national advice to confirm that it is safe to do so. You can find further information in respect of the content of the taught courses under Appendices 2 and 3.

## TRAINING EVALUATION

By attending an STSCP training course, you are agreeing to undertake the course evaluation. Delegates are expected to actively contribute to the evaluation process including if requested, to undertake impact evaluations as part of the completion of the course.

Delegates are requested to complete a STSCP Training Evaluation Form on the day of the training session. Managers and their team members who have attended training within this programme may also be requested to undertake an impact evaluation approximately three months after the training course has been completed. If so, they will be contacted by a member of the South Tees Safeguarding Children Partnership Business Unit.

## E-LEARNING / ME LEARNING

As of April 2020, the STSCP along with the Tees Safeguarding Adults Board (TSAB) and Hartlepool & Stockton Safeguarding Children's Partnership (HSSCP) commissioned a new provider for the E-Learning process, which is provided by ME Learning who have noted that:

*Adults and children's safeguarding partnerships in the Tees area have selected Me Learning to provide digital safeguarding training for their adult and children's social care workforce and partner agencies. The training, some of which is mandatory and some specialist will be aligned with nationally recognised competencies relating to both Adult and Children's Services. Learners will follow different pathways depending on the requirements of their role and whether they specialise in Adult or Children's Social Care. Individual modules cover a broad range of topics relating to the identification and management of different types of abuse including the correct procedures and good practice guidance to follow. All training content will be developed by Me Learning with input from subject-matter experts.*

The ME Learning is self-registering and you will not need to contact the STSCP Business to be able to access the training via the link on the STSCP website at <https://stscp.co.uk/training/>

If you experience any difficulties accessing the e-learning, please contact the STSCP Business Unit by emailing [stscptraining@middlesbrough.gov.uk](mailto:stscptraining@middlesbrough.gov.uk)

There are thirty-one courses available in total and given that this is a shared resource, some are tailored to Adult Safeguarding; some tailored to Safeguarding Children with other courses applicable to both Adults and Children with a brief overview noted below:

### Safeguarding Children Training:

- Safeguarding Children for Education – Level 1
- Safeguarding Children – Level 1
- Safeguarding Children – Level 2
- Abuse Related to Beliefs in Witchcraft
- Child Sexual Exploitation – Level 1
- Sexual Abuse and Recognising Grooming
- Neglect
- Effective Communications with Children and Families
- Gangs and Youth Violence
- Hidden Harm: Parental Substance Misuse; Parent Mental Health & Domestic Abuse
- Information Sharing & Consent
- Missing Children
- Physical Abuse
- Self-Harm
- Honour Based Violence & Forced Marriage
- Female Genital Mutilation

### Courses Applicable to Both Adults and Children:

- Safeguarding Against Radicalisation – The Prevent Duty
- Deprivation of Liberty Safeguards (DoLS)
- Mental Capacity Act
- Bullying and Cyberbullying

- Common Assessment Framework (CAF or Early Help)
- Domestic Abuse and Intimate Partner Violence
- Equality & Diversity
- Hate Crime
- Human Trafficking & Modern Day Slavery
- Unconscious Bias
- Multi-Agency Working

## APPENDIX 1

### SAFEGUARDING CHILDREN CORE LEVEL 3 TRAINING

AIM:

To enable participants to understand their role and responsibility in safeguarding children within a multi-agency context in order to achieve better outcomes for children and young people

This course is facilitated by Wendy Murdoch, Independent Trainer and is suitable for members of the workforce who work predominantly with children, young people and / or their parents / carers and who could potentially contribute to assessing, planning, intervening and reviewing the needs of a child/ren, as well as parenting capacity where there are safeguarding concerns. For example Teachers, Children's Social Care Staff, Health Visitors, Probation Staff, Midwives; School Nurses, Sexual Health Staff; Sports Club Welfare Officers. This can also include professionals who work with adults with Learning Disabilities, Mental Health, Alcohol and Drug Misuse Services and those working in Community Play Schemes.

**Objectives:** By the end of the training you will

- ❖ Understand the key principles relating to the identification and protection of vulnerable children within the Children Act (1989 / 2004) and Working Together 2018
- ❖ Have raised awareness of learning from local and national Serious Case Reviews
- ❖ Recognise the indicators of child abuse and the subsequent short and long term impact on children and young people including an understanding of the four categories of abuse
- ❖ Recognise the potential pre-disposing factors of child abuse and neglect including family history and functioning, as well as the impact of parental mental issues; parental substance misuse; domestic abuse and parental learning disabilities
- ❖ Be able to identify those professionals who may be consulted for support and advice
- ❖ Be able to respond appropriately to concerns regarding a child's safety or welfare
- ❖ Be able to carry out and / or contribute to sound child focused assessments and evidence decision making including an understanding of the Regional Assessment Framework (2013), as well as the process of Professional Challenge
- ❖ Understand the importance of documentation; communication and information sharing between professionals to effectively safeguarding children whilst clarifying the issues of confidentiality
- ❖ Be aware of the tasks; processes; principles; roles and responsibilities outlined in national guidance and local arrangements (Tees Procedures) for safeguarding children and promoting their welfare. This includes the function of a Child Protection Strategy meeting, Case Conference and Core Group meetings and be able to contribute effectively.
- ❖ Be able to work effectively with children / family members to recognise / address a lack of co—operation and superficial compliance within the context of their role.

## PLEASE NOTE

- ❖ **By applying for this course, you agree to undertake the required pre reading, if allocated a place.**
- ❖ **By applying to attend this course, you agree to complete an evaluation on the day and an impact evaluation approximately three months after attending.**
- ❖ **This training is free to Not for Profit agencies in Middlesbrough and Redcar & Cleveland.**
- ❖ **In accordance with the STSCP Charging Policy, a non-attendance charge will be incurred if the applicant, having secured a place on the course, does not attend or fails to give at least five working days' notice of non-attendance. Managers will be informed of their non-attendance.**

## SAFEGUARDING CHILDREN CORE LEVEL 3 UPDATE TRAINING

This course is facilitated by Wendy Murdoch, Independent Trainer and is an annual update for staff who have already completed the Safeguarding Children Core Level 3 training. It is for those who work predominantly with children, young people and / or their parents / carers. This may include Teachers; Children's Social Care Staff; Health Visitors; Probation Staff; Midwives; School Nurses; Sexual Health Staff; Youth Workers; Paediatricians; those working in the Early Years sector; GPs; Residential Staff and Sports Club Welfare Officers. This is also inclusive of those working with adults in, for example Learning Disability, Mental Health; Alcohol and Drug Misuse Services and those working in Community Play Schemes.

**Objectives:** By the end of the training you will

- ❖ Have a raised awareness of new and changing information / guidance and how this can support effective safeguarding practice
- ❖ Have an increased understanding of learning from local and national Serious Case Reviews and the implications for practice.
- ❖ Have the opportunity to revisit aspects of core competency in multi-agency groups reinforcing effective inter agency working
- ❖ Have the opportunity to share good practice and gain a greater understanding of the role of partner agencies in the safeguarding process.

### PLEASE NOTE

- ❖ **By applying to attend this course, you agree to complete an evaluation on the day and an impact evaluation approximately three months after attending.**
- ❖ **This training is free to Not for Profit agencies in Middlesbrough and Redcar & Cleveland.**
- ❖ **In accordance with the STSCP Charging Policy, a non-attendance charge will be incurred if the applicant, having secured a place on the course, does not attend or fails to give at least five working days' notice of non-attendance. Managers will be informed of their non-attendance.**